

Update - Local Government Pension Scheme (LGPS) JSCC 19th September 2012

UNISON members voted 90.2% in favour of accepting the proposed changes to the Local Government Pension Scheme (LGPS).

The table below shows the main provisions of the new Local Government Pension Scheme (LGPS 2014) for membership from 1st April 2014 compared with those of the current scheme (LGPS 2008)

	LGPS 2008	LGPS 2014
Basis of Pension	Career average revaluated earnings CARE	Final salary
Revaluation Rate	Based on final salary	CPI
Accrual Rate	1/60th	1/49th
Pensionable Pay	Pay excluding non contractual overtime and non pensionable additional hours	Pay including non contractual overtime and additional hours for part time staff
Employee contribution Rates	Up to £13,500 5.5% £13,501 £15,800 5.8% £15,801 £20,400 5.9% £20,401 £34,000 6.5% £34,001 £45,500 6.8% £45,501 £85,300 7.2% More than £85,300 7.5%	Up to £13,500 5.5% £13,501 £21,000 5.8% £21,001 £34,000 6.5% £34,001 £43,000 6.8% £43,001 £60,000 8.5% £60,001 £85,000 9.9% £85,001 £100,000 10.5% £100,001 £150,000 11.4% More than £150,000 12.5%
Contribution flexibility	No	Yes, members can pay 50% contributions for 50% of the pension benefit
Contribution flexibility	Trade £1 of pension for £12 lump sum	Trade £1 of pension for £12 lump sum
Normal Pension Age	65	Members state pension age minimum 65
Lump Sum Trade Off	Trade £1 Pension for £12 lump sum	Trade £1 Pension for £12 lump sum
Death in Service Lump Sum	1/160th accrual based on tier 1 Ill Health Provision	1/160th accrual based on tier 1 Ill Health Provision
Death in Service Survivor Benefits	3 x pensionable pay	3 x pensionable pay
Ill Health Provision	Tier 1 - Immediate payment with service enhanced to Normal pension age Tier 2 - Immediate payment of pension with 25% service enhancement to Normal	Tier 1 - Immediate payment with service enhanced to Normal pension age Tier 2 - Immediate payment of pension with 25% service enhancement to Normal

	pension age Tier 3 - Temporary payment of pension for up to 3 years	pension age Tier 3 - Temporary payment of pension for up to 3 years
Indexation of Pension in Payment	CPI	CPI (RPI for pre 2011 increases)